

2023

SUSTAINABILITY
SNAPSHOT

BUILDING A BETTER TOMORROW

PEOPLE | PASSION | PERFORM | PROTECT



READ THE REPORT:
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BUILDING A BETTER TOMORROW

Building a Better Tomorrow is Johns Manville's sustainability framework, anchored by three strategic objectives—reducing, expanding and innovating—that guide our global efforts across each of our three businesses to enhance people, planet and success. Continuously evolving, this blueprint outlines our commitment to sustainability and adapts to maximize strategic value for JM and our stakeholders.

REDUCING

- Waste
- Energy Use & Emissions
- Inputs

EXPANDING

- Employee Safety & Well-being
- Diversity & Inclusion
- Volunteerism & Giving

INNOVATING

- Products
- Technologies
- Processes

BUILDING
A BETTER
TOMORROW

EXTERNAL STAKEHOLDERS

INTERNAL STAKEHOLDERS

JM CORE VALUES



WE ARE PEOPLE CHAMPIONS



OUR PASSION IS IN GOING THE EXTRA MILE



WE PERFORM AT A SUPERIOR LEVEL



WE PROTECT TODAY TO ENSURE TOMORROW

JM OPERATIONS AND GLOBAL WORKFORCE



80

Countries Where We Do Business



2,000

Customers



16,000

Products Delivered



4

Countries Where JM Operates



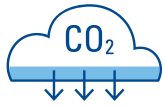
9,000

Suppliers



7,800+

Employees Worldwide



REDUCING ENERGY, EMISSIONS AND WASTE

We are committed to creating less absolute emissions overall and improving the efficiency of the emissions we create.

▼ **12%** **ABSOLUTE CO₂
REDUCTION**

of GHG emissions as we work toward our 2030 goal of 40% absolute reduction

▼ **26%** **CO₂ INTENSITY
REDUCTION**

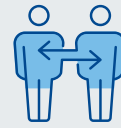
through a combination of new and improved raw materials and manufacturing processes

▼ **13%** **WASTE
INTENSITY
REDUCTION**

in 2023 compared to our 2020 baseline, surpassing our overall 10% reduction target set for the end of 2025

2 Billion+ lbs
EXTERNAL RECYCLED MATERIAL USE

outpacing our 2025 goal by 36 million pounds through 2023



EXPANDING SAFETY, COMMUNITY INVESTMENT AND DIVERSITY & INCLUSION (D&I)

We are committed to being an Employer of Choice by living our values of protecting our employees, serving our communities, and fostering a high-performing, diverse culture.

▼ **28%** **REDUCTION IN DAYS
AWAY FROM WORK**

due to workplace injuries and illnesses from 2020-2023

▼ **36%** **BELOW THE INDUSTRY
AVERAGE TOTAL CASE
INCIDENT RATE**

2023 rate vs. latest available industry average rate (2022)

35% **2023 EMPLOYEE
PARTICIPATION**

in JM-sponsored activities, with additional outside-JM volunteerism in local communities

\$357,000+

DONATIONS BY JM EMPLOYEES

toward charitable and community impact efforts, including matching donations in 2023

INNOVATING NEW PRODUCTS, TECHNOLOGIES AND PROCESSES

We are dedicated to ongoing innovations that drive us toward a more sustainable future for ourselves, our communities and our customers.



New Products

- GREENGUARD Gold certifications across our entire line of Formaldehyde-free™ fiberglass insulation
- Seven product lines that contribute to LEED v4 credits and energy efficiency certifications



Technologies

- Transitioning to a more powerful and cost-efficient analytics system delivering enhanced data insights
- Investing in energy-efficient technologies to lower the carbon footprint and reduce operational costs
- Incorporating automation innovations that increase productivity, precision and employee safety



Processes

- Adopting revolutionary recycling methods to minimize waste and enhance resource efficiency
- Upgrading procedures with automation to create a safer work environment while ensuring high-quality output
- Implementing manufacturing processes that minimize waste and reduce environmental impact

▲ **14%**

**INCREASE IN ENERGY-
SAVING PRODUCTS**

from 2021-2023 compared to our 2020 baseline

This works toward our goal of developing and selling products that increase the net positive benefit to our world; we are on pace to deliver ahead of our 2025 goal

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**72 PRODUCTS
CONTRIBUTING
TO LEED CREDITS**

